

NEWTON PUBLIC SCHOOLS
NEWTON TEACHERS ASSOCIATION
FY19

Salary Schedule NTA - Effective March 1, 2019					
	LANES				
Step	Bachelors	Masters	Masters +30	Masters +45	Masters +60 / Doctorate
1	49,433.68	53,739.10	57,745.17	59,386.23	61,440.21
1.5	50,421.94	54,814.38	58,900.07	60,574.05	62,669.45
2	51,430.36	55,909.84	60,078.33	61,785.21	63,921.99
2.5	52,458.94	57,028.67	61,279.94	63,020.78	65,201.08
3	54,033.13	58,738.72	63,118.46	64,848.68	67,156.36
3.5	55,113.72	59,913.80	64,380.55	66,145.82	68,500.21
4	56,106.22	61,021.99	65,571.54	67,336.81	69,767.63
4.5	57,228.22	62,242.71	66,882.49	68,682.78	71,162.42
5	58,114.56	63,238.40	67,952.48	69,713.50	72,301.41
5.5	59,276.89	64,503.69	69,312.24	71,107.23	73,747.17
6	60,196.15	65,535.46	70,421.50	72,174.04	74,927.54
6.5	61,399.89	66,846.40	71,829.04	73,617.65	76,425.31
7	62,290.47	67,848.45	72,906.47	74,721.62	77,571.72
7.5	63,536.68	69,206.10	74,364.94	76,216.19	79,123.62
8	65,442.05	71,282.38	76,596.21	78,502.64	81,497.12
8.5	66,750.87	72,707.97	78,127.94	80,072.58	83,127.57
9	67,919.57	74,016.79	79,534.41	81,434.49	84,623.19
9.5	69,277.22	75,496.50	81,124.54	83,062.82	86,316.29
10	70,351.46	76,704.48	82,422.72	84,350.41	87,697.29
10.5	71,758.99	78,239.40	84,071.23	86,037.11	89,450.88
11	72,870.38	79,490.91	85,416.14	87,371.42	90,881.76
11.5	74,327.80	81,081.00	87,125.15	89,118.62	92,700.11
12	75,592.04	82,458.83	88,605.93	90,588.78	94,275.35
12.5	77,103.60	84,108.38	90,377.56	92,400.76	96,161.62
13	79,224.47	86,421.37	92,863.57	94,941.98	98,805.81
13.5	80,808.21	88,149.49	94,721.18	96,839.92	100,782.30
14	82,424.86	89,912.62	96,614.89	98,777.14	102,797.02
14.5	84,073.36	91,710.79	98,547.86	100,752.59	104,853.12
15	85,754.76	94,920.75	100,517.99	102,768.37	106,950.63

NEWTON PUBLIC SCHOOLS
NEWTON TEACHERS ASSOCIATION
FY20

Salary Schedule NTA - Effective September 1, 2019					
1.75% COLA Increase					
	LANES				
Step	Bachelors	Masters	Masters +30	Masters +45	Masters +60 / Doctorate
1	50,298.77	54,679.53	58,755.71	60,425.49	62,515.41
1.5	51,304.32	55,773.63	59,930.82	61,634.10	63,766.17
2	52,330.39	56,888.26	61,129.70	62,866.45	65,040.62
2.5	53,376.97	58,026.67	62,352.34	64,123.64	66,342.10
3	54,978.71	59,766.65	64,223.03	65,983.53	68,331.60
3.5	56,078.21	60,962.29	65,507.21	67,303.37	69,698.96
4	57,088.08	62,089.87	66,719.04	68,515.20	70,988.56
4.5	58,229.71	63,331.96	68,052.93	69,884.73	72,407.76
5	59,131.56	64,345.07	69,141.65	70,933.49	73,566.68
5.5	60,314.24	65,632.50	70,525.20	72,351.61	75,037.75
6	61,249.58	66,682.33	71,653.88	73,437.09	76,238.77
6.5	62,474.39	68,016.21	73,086.05	74,905.96	77,762.75
7	63,380.55	69,035.80	74,182.33	76,029.25	78,929.23
7.5	64,648.57	70,417.21	75,666.33	77,549.97	80,508.28
8	66,587.29	72,529.82	77,936.64	79,876.44	82,923.32
8.5	67,919.01	73,980.36	79,495.18	81,473.85	84,582.30
9	69,108.16	75,312.08	80,926.26	82,859.59	86,104.10
9.5	70,489.57	76,817.69	82,544.22	84,516.42	87,826.83
10	71,582.61	78,046.81	83,865.12	85,826.54	89,231.99
10.5	73,014.77	79,608.59	85,542.48	87,542.76	91,016.27
11	74,145.61	80,882.00	86,910.92	88,900.42	92,472.19
11.5	75,628.54	82,499.92	88,649.84	90,678.20	94,322.36
12	76,914.90	83,901.86	90,156.53	92,174.08	95,925.17
12.5	78,452.91	85,580.28	91,959.17	94,017.77	97,844.45
13	80,610.90	87,933.74	94,488.68	96,603.46	100,534.91
13.5	82,222.35	89,692.11	96,378.80	98,534.62	102,545.99
14	83,867.30	91,486.09	98,305.65	100,505.74	104,595.97
14.5	85,544.64	93,315.73	100,272.45	102,515.76	106,688.05
15	87,255.47	96,581.86	102,277.05	104,566.82	108,822.27

NEWTON PUBLIC SCHOOLS
NEWTON TEACHERS ASSOCIATION
FY20

Salary Schedule NTA - Effective March 1, 2020					
0.75% COLA Increase / 1.0% COLA Increase Step 15					
Step	LANES				
	Bachelors	Masters	Masters +30	Masters +45	Masters +60 / Doctorate
1	50,676.01	55,089.63	59,196.38	60,878.68	62,984.28
1.5	51,689.10	56,191.93	60,380.30	62,096.36	64,244.42
2	52,722.87	57,314.92	61,588.17	63,337.95	65,528.42
2.5	53,777.30	58,461.87	62,819.98	64,604.57	66,839.67
3	55,391.05	60,214.90	64,704.70	66,478.41	68,844.09
3.5	56,498.80	61,419.51	65,998.51	67,808.15	70,221.70
4	57,516.24	62,555.54	67,219.43	69,029.06	71,520.97
4.5	58,666.43	63,806.95	68,563.33	70,408.87	72,950.82
5	59,575.05	64,827.66	69,660.21	71,465.49	74,118.43
5.5	60,766.60	66,124.74	71,054.14	72,894.25	75,600.53
6	61,708.95	67,182.45	72,191.28	73,987.87	76,810.56
6.5	62,942.95	68,526.33	73,634.20	75,467.75	78,345.97
7	63,855.90	69,553.57	74,738.70	76,599.47	79,521.20
7.5	65,133.43	70,945.34	76,233.83	78,131.59	81,112.09
8	67,086.69	73,073.79	78,521.16	80,475.51	83,545.24
8.5	68,428.40	74,535.21	80,091.39	82,084.90	85,216.67
9	69,626.47	75,876.92	81,533.21	83,481.04	86,749.88
9.5	71,018.24	77,393.82	83,163.30	85,150.29	88,485.53
10	72,119.48	78,632.16	84,494.11	86,470.24	89,901.23
10.5	73,562.38	80,205.65	86,184.05	88,199.33	91,698.89
11	74,701.70	81,488.62	87,562.75	89,567.17	93,165.73
11.5	76,195.75	83,118.67	89,314.71	91,358.29	95,029.78
12	77,491.76	84,531.12	90,832.70	92,865.39	96,644.61
12.5	79,041.31	86,222.13	92,648.86	94,722.90	98,578.28
13	81,215.48	88,593.24	95,197.35	97,327.99	101,288.92
13.5	82,839.02	90,364.80	97,101.64	99,273.63	103,315.08
14	84,496.30	92,172.24	99,042.94	101,259.53	105,380.44
14.5	86,186.22	94,015.60	101,024.49	103,284.63	107,488.21
15	88,128.02	97,547.68	103,299.82	105,612.49	109,910.49

NEWTON PUBLIC SCHOOLS
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Salary Schedule PSY - Effective March 1, 2019					
	LANES				
Step	Bachelors	Masters	Masters +30	Masters +45	Masters +60 / Doctorate
1	71,961.74	77,062.21	81,237.04	82,871.73	85,409.78
1.5	73,025.35	78,203.31	82,439.73	84,099.90	86,945.76
2	74,178.12	79,437.81	83,743.23	85,428.88	88,509.33
2.5	75,348.95	80,693.57	85,066.92	86,780.16	90,101.58
3	76,702.35	82,143.57	86,596.52	88,341.61	91,723.52
3.5	78,079.11	83,619.04	88,153.74	89,930.67	93,375.21
4	79,482.40	85,122.10	89,739.59	91,548.38	95,055.55
4.5	80,910.12	86,653.84	91,355.19	93,196.88	96,767.75
5	82,365.41	88,152.67	92,998.38	94,874.03	98,509.65
5.5	83,845.13	89,738.53	94,673.42	96,583.04	100,284.46
6	85,353.52	91,353.07	96,378.18	98,321.77	102,091.12
6.5	86,887.37	92,997.31	98,113.71	100,093.40	103,930.69
7	88,450.94	94,671.30	99,881.10	101,896.86	105,804.24
7.5	90,042.12	96,377.12	101,680.32	103,732.19	107,710.66
8	91,663.02	98,111.58	103,513.52	105,602.54	109,653.19
8.5	93,311.53	99,878.96	105,378.56	107,505.79	111,630.75
9	94,991.87	101,679.28	107,277.57	109,443.02	113,643.33
9.5	96,701.93	103,510.33	109,211.63	111,417.39	115,693.08
10	98,444.90	105,376.44	111,181.74	113,425.73	117,781.03
10.5	100,217.60	107,276.52	113,185.85	115,473.35	119,907.21
11	102,023.19	109,209.48	115,227.09	117,556.00	122,069.46

NEWTON PUBLIC SCHOOLS
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FY20

Salary Schedule PSY - Effective September 1, 2019					
1.75% COLA Increase					
Step	LANES				
	Bachelors	Masters	Masters +30	Masters +45	Masters +60 / Doctorate
1	73,221.07	78,410.80	82,658.69	84,321.99	86,904.45
1.5	74,303.29	79,571.87	83,882.43	85,571.65	88,467.31
2	75,476.24	80,827.97	85,208.74	86,923.89	90,058.24
2.5	76,667.56	82,105.71	86,555.59	88,298.81	91,678.36
3	78,044.64	83,581.08	88,111.96	89,887.59	93,328.68
3.5	79,445.49	85,082.37	89,696.43	91,504.46	95,009.28
4	80,873.34	86,611.74	91,310.03	93,150.48	96,719.02
4.5	82,326.05	88,170.28	92,953.91	94,827.83	98,461.19
5	83,806.80	89,695.34	94,625.85	96,534.33	100,233.57
5.5	85,312.42	91,308.95	96,330.20	98,273.24	102,039.44
6	86,847.21	92,951.75	98,064.80	100,042.40	103,877.71
6.5	88,407.90	94,624.76	99,830.70	101,845.03	105,749.48
7	89,998.83	96,328.05	101,629.02	103,680.06	107,655.81
7.5	91,617.86	98,063.72	103,459.73	105,547.50	109,595.60
8	93,267.12	99,828.53	105,325.01	107,450.58	111,572.12
8.5	94,944.48	101,626.84	107,222.68	109,387.14	113,584.29
9	96,654.23	103,458.67	109,154.93	111,358.27	115,632.09
9.5	98,394.21	105,321.76	111,122.83	113,367.19	117,717.71
10	100,167.69	107,220.53	113,127.42	115,410.68	119,842.20
10.5	101,971.41	109,153.86	115,166.60	117,494.13	122,005.59
11	103,808.60	111,120.65	117,243.56	119,613.23	124,205.68

NEWTON PUBLIC SCHOOLS
NEWTON TEACHERS ASSOCIATION
FY20

Salary Schedule PSY - Effective March 1, 2020					
0.75% COLA Increase / 1.0% COLA Increase Step 15					
Step	LANES				
	Bachelors	Masters	Masters +30	Masters +45	Masters +60 / Doctorate
1	73,770.23	78,998.88	83,278.63	84,954.40	87,556.23
1.5	74,860.56	80,168.66	84,511.55	86,213.44	89,130.81
2	76,042.31	81,434.18	85,847.81	87,575.82	90,733.68
2.5	77,242.57	82,721.50	87,204.76	88,961.05	92,365.95
3	78,629.97	84,207.94	88,772.80	90,561.75	94,028.65
3.5	80,041.33	85,720.49	90,369.15	92,190.74	95,721.85
4	81,479.89	87,261.33	91,994.86	93,849.11	97,444.41
4.5	82,943.50	88,831.56	93,651.06	95,539.04	99,199.65
5	84,435.35	90,368.06	95,335.54	97,258.34	100,985.32
5.5	85,952.26	91,993.77	97,052.68	99,010.29	102,804.74
6	87,498.56	93,648.89	98,800.29	100,792.72	104,656.79
6.5	89,070.96	95,334.45	100,579.43	102,608.87	106,542.60
7	90,673.82	97,050.51	102,391.24	104,457.66	108,463.23
7.5	92,304.99	98,799.20	104,235.68	106,339.11	110,417.57
8	93,966.62	100,577.24	106,114.95	108,256.46	112,408.91
8.5	95,656.56	102,389.04	108,026.85	110,207.54	114,436.17
9	97,379.14	104,234.61	109,973.59	112,193.46	116,499.33
9.5	99,132.17	106,111.67	111,956.25	114,217.44	118,600.59
10	100,918.95	108,024.68	113,975.88	116,276.26	120,741.02
10.5	102,736.20	109,972.51	116,030.35	118,375.34	122,920.63
11	104,846.69	112,231.86	118,416.00	120,809.36	125,447.74